



BZB

Bildungszentren des
Baugewerbes e.V.

BZB Krefeld

Kick-off Building Meters

24.-25.11.2022, Bucharest/Romania

Frank Bertelmann-Angenendt

Head of EU-projects division in BZB



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About us

Fields of activity and services ≡

Vocational apprenticeships ≡

Advanced professional development ≡

Job search assistance ≡

Vocational assistance for school-leavers ≡

Projects ≡



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About us

The BZB in figures:

- Founded in 1979
- Yearly Average participant training days: 70.000 !
- 76 employees & more than 100 external experts
- Staff: 55 % trainers (Master craftsmen) & social pedagogists /
45 % administrative workers, facility management, IT, engineers,
field crew, finance and managers



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About us

The BZB in figures:

- Proportions of turnover
 - 66 % vocational training for apprentices / trainees
 - 11 % further training
 - 8 % pre-apprenticeship courses for pupils
 - 6 % federal founded projects
 - 10 % other



About us

Who are the BZB clients ?

- Small and medium sized companies of the construction sector
- Entrepreneurs
- Experienced workers, architects, civil engineers, site manager...
- Employment Service Agencies
- Federal Ministries or Institutes
- International partners in cooperations
- Consultants & network partners for national and international projects



Job search assistance ▾

Training schemes

- Integrated employment projects
- Modular training schemes
- Practice-orientated further training
- Retraining



**Bundesagentur
für Arbeit**



Projects ▾

Projects and networks

- National & International (EU)
- Content: Admission, digitization, BIM, energy saving, environment (health), professional labour, ...
- Partner in the REFORME Network, host of CPD



Funded by the
Erasmus+ Programme
of the European Union



GEFÖRDERT VOM



Bundesministerium
für Bildung
und Forschung



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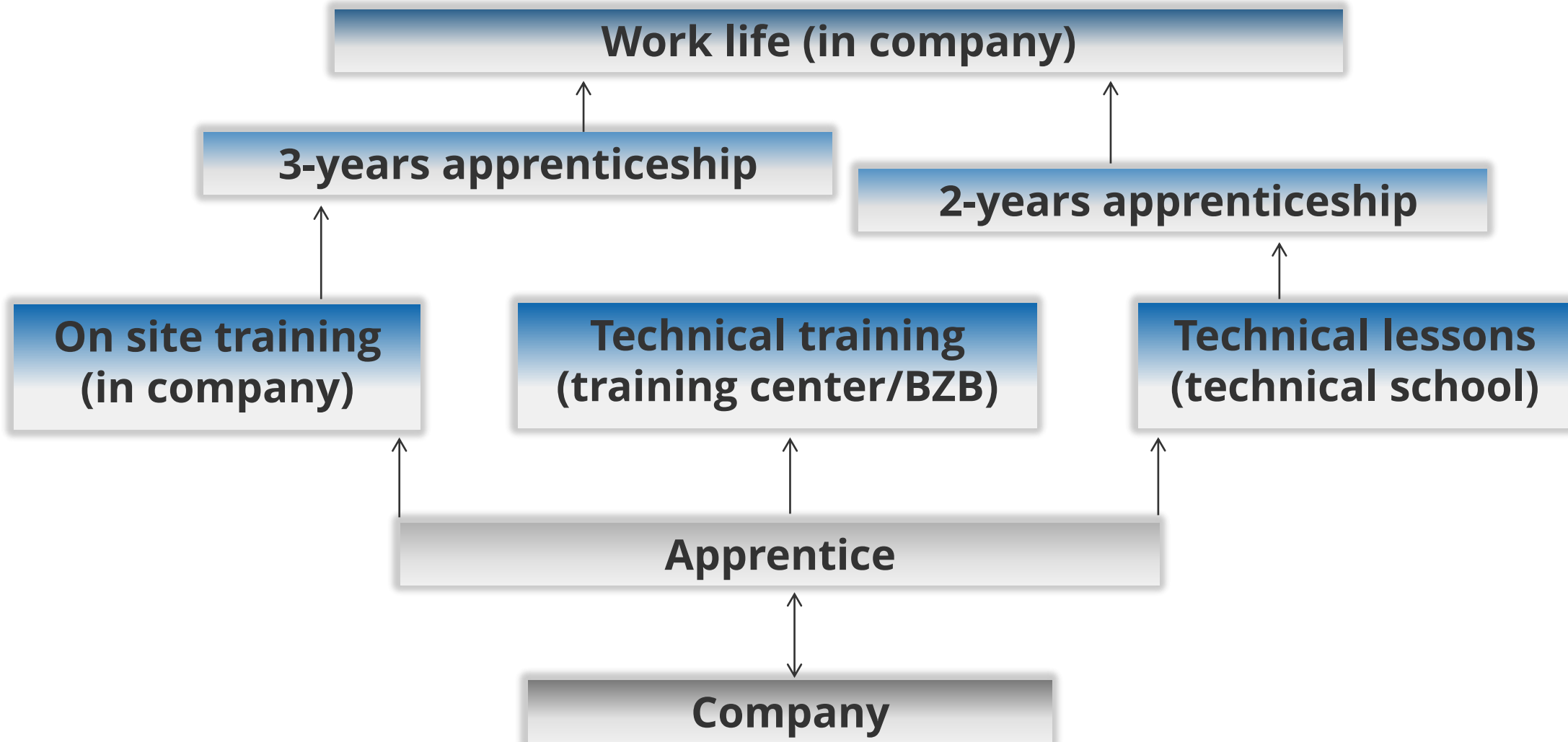
The German Dual System and Refunding system of the vocational training in the construction sector

Vocational training in the construction sector



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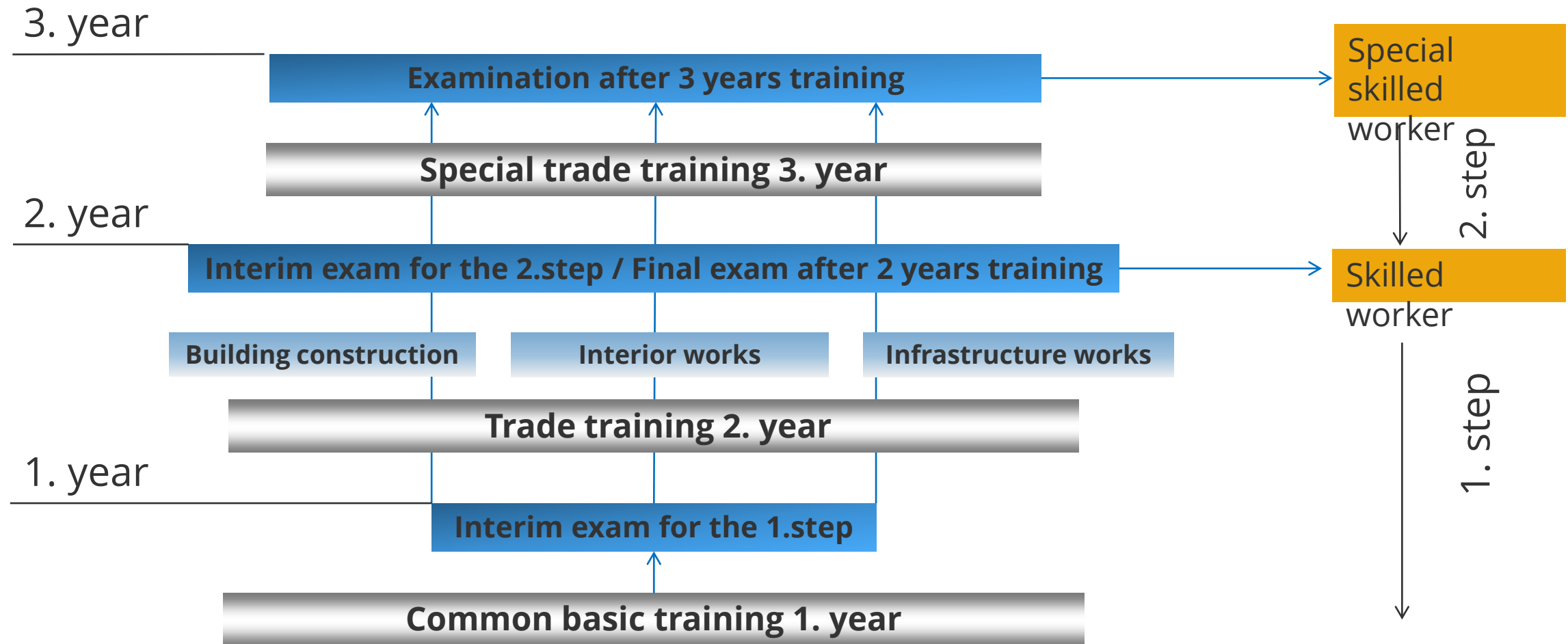


Vocational training in the construction sector



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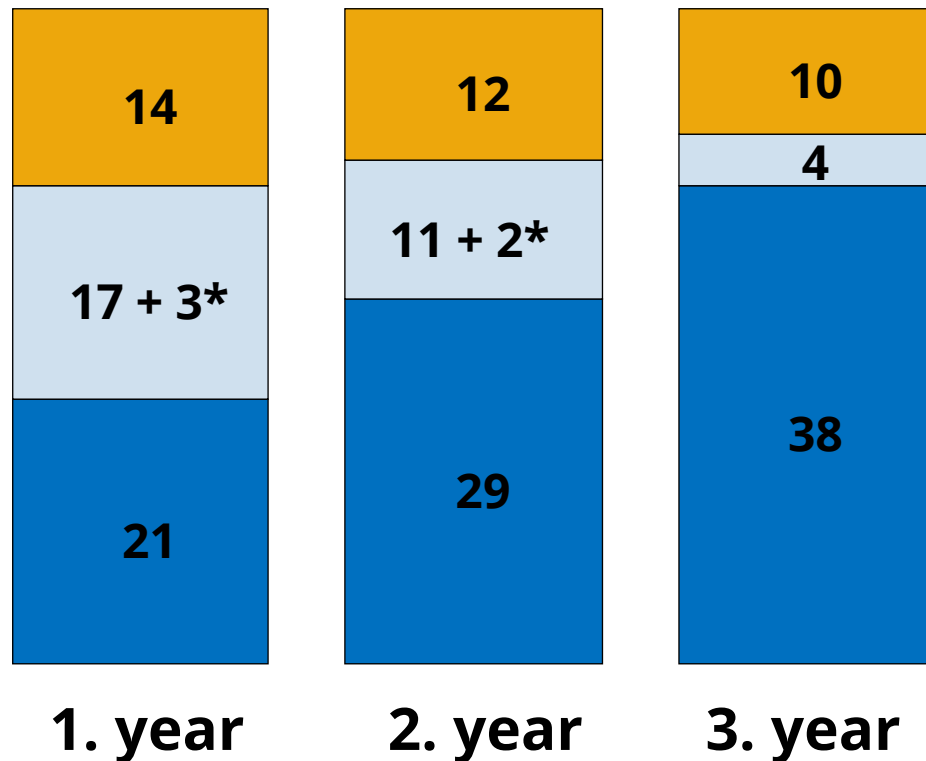
Vocational training in the construction sector



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Distribution of time and place in weeks



- Trade college
- BZB training center
- Building site in the company

* additional courses on free decision of apprentices or company

Organisation of the German construction sector



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North Rhine-Westphalia



Financing system of the vocational training



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SOKA-BAU:

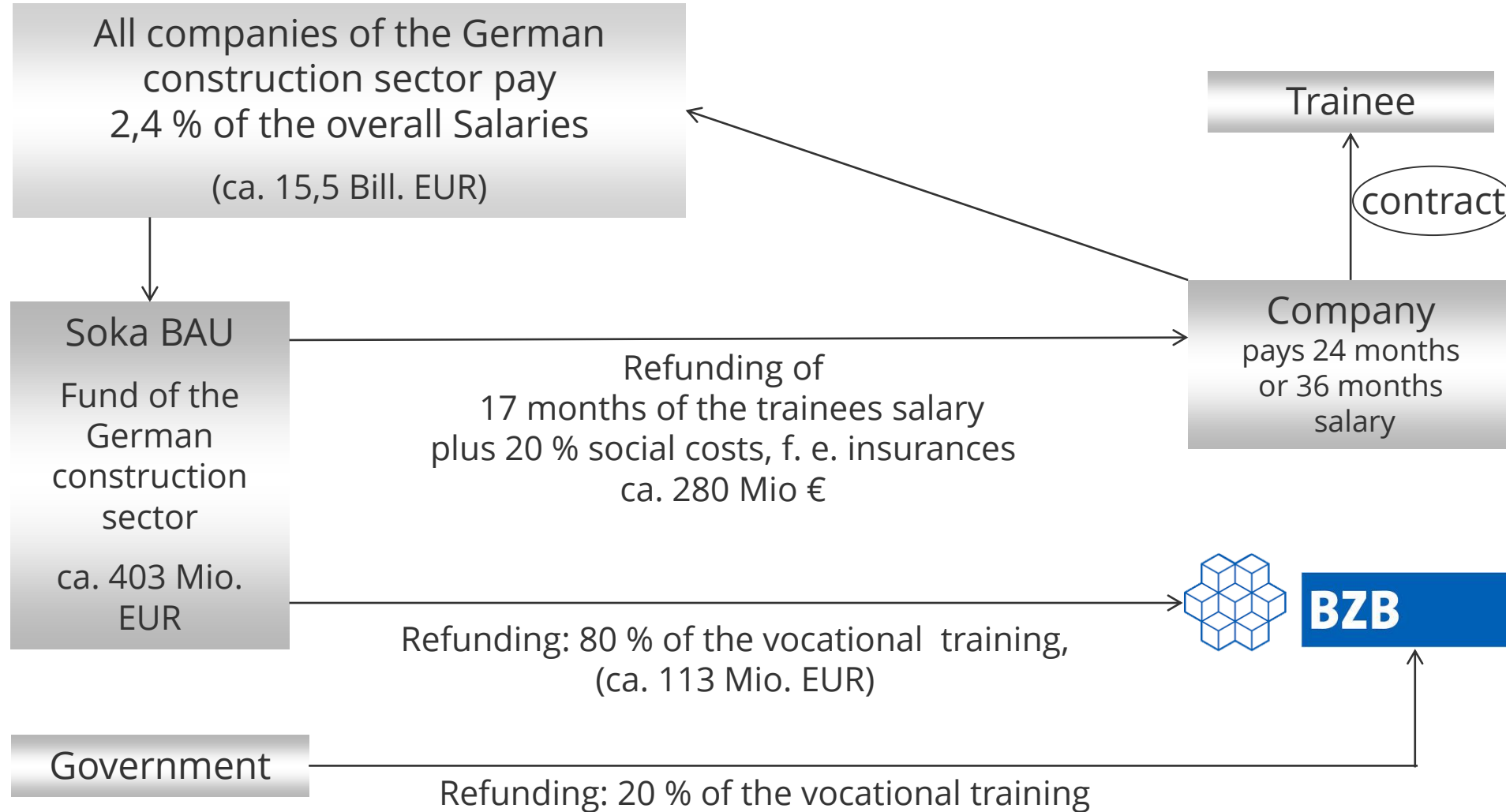
- Fond for supplementary benefits of the German construction sector
- Head organisations of SOKA-BAU are **ZDB, HDB** and **IG BAU**.
- SOKA-BAU is an organisation, responsible for 78.000 companies with appr. 780.000 employees and appr. 375.000 retired skilled workers.

Financing system of the vocational training



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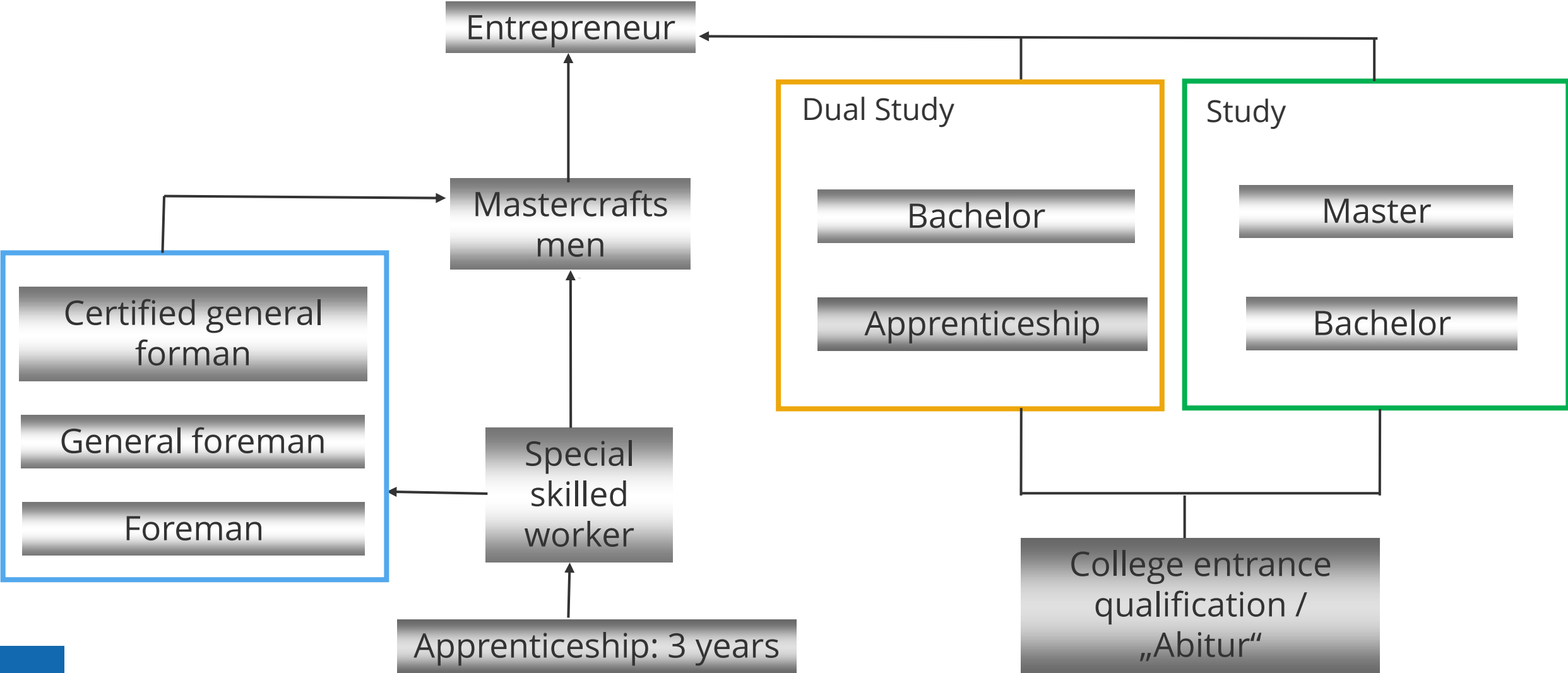
Financing system of the vocational training

Monthly salary of the trainees/apperentices paid by the company:

- 1. year: 920 EUR
- 2. year: 1.230 EUR
- 3. year: 1.495 EUR

Content and apprentices salaries in the vocational trainings are independent of the company employer organisation!

Career opportunities in the construction sector





Continuing vocational education and training

- Continuing Education (CE) is a part of lifelong learning and means any form of learning after initial vocational education or entry into working life.
- Two main areas: Formal or Non – formal
- Many different forms, a large variety of continuing education providers, e.g. chambers, adult education centers, as well as non-profit and private institutions.
- In contrast to initial education, continuing education is not clearly structured. It's regulated by the federal states; and not regulated by law at a national level.
- Different kind of certification - level



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Thanks a lot
for your
attention.



BZB – Wir denken Bildung weiter.

Questions
...it's now
your turn !